

MFL/SEC/BSE/24-25/95

January 13, 2025

Listing Department BSE Limited Phiroze Jeejeebhoy Towers Dalal Street, Mumbai - 400 001 Scrip Code: 948016 Company Code: 10054

Dear Sir/Madam,

Sub: Report on Corporate Governance for the quarter ended December 31, 2024

Ref: Regulation 27(2)(a) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended

Pursuant to Regulation 27(2)(a) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby submit the Report on Corporate Governance for the quarter ended December 31, 2024.

Request you to kindly take the above information on your records and disseminate the same through the website for the benefit of investors.

Thanking you,

For Muthoot Fincorp Limited



Sachu Sivas Company Secretary ICSI Membership No. ACS: 60475





| General information about                                      | company                 |
|--|-------------------------|
| Scrip code Scrip code  | 948016                  |
| NSE Symbol   | NOTLISTED               |
| MSEI Symbol  | NOTLISTED               |
| ISIN   | ZZZ999Z99999            |
| Name of the entity   | Muthoot Fincorp Limited |
| Date of start of financial year                                | 01-04-2024              |
| Date of end of financial year                                  | 31-03-2025              |
| Reporting Quarter  | Quarterly               |
| Date of Report   | 31-12-2024              |
| Risk management committee                                      | Applicable              |
| Market Capitalisation as per immediate previous Financial Year | Any other               |

## Annexure I

## Annexure I to be submitted by listed entity on quarterly basis

|    |                    | Annex                     | kure I to be s | ubmitted     | by listed entity on (                       | quarterly basis                 |                         |                  |
|----|--------------------|---------------------------|----------------|--------------|---|---------------------------------|-------------------------|------------------|
|    |                    |                           | I              | . Compositio | on of Board of Directors                    |                                 |                         |                  |
|    |                    |                           |                | Disclo       | sure of notes on compositi                  | on of board of director         | s explanatory           |                  |
|    |                    |                           |                | W            | hether the listed entity has                | a Regular Chairperson           | Yes                     |                  |
|    |                    |                           |                |              | Whether Chairperson is                      | related to MD or CEO            | Yes                     |                  |
| Sr | Title (Mr<br>/ Ms) | Name of the Director      | PAN            | DIN          | Category 1 of directors                     | Category 2 of directors         | Category 3 of directors | Date of<br>Birth |
| 1  | Mr                 | Thomas John<br>Muthoot    | ABNPT4694B     | 00011618     | Executive Director                          | Chairperson related to Promoter | MD                      | 07-06-<br>1962   |
| 2  | Mr                 | Thomas George<br>Muthoot  | ABNPT4693G     | 00011552     | Executive Director                          | Not Applicable                  |                         | 07-06-<br>1962   |
| 3  | Mr                 | Thomas Muthoot            | AEAPM0424L     | 00082099     | Executive Director                          | Not Applicable                  |                         | 15-07-<br>1966   |
| 4  | Mrs                | Preethi John<br>Muthoot   | ACRPJ5145J     | 00483799     | Non-Executive - Non<br>Independent Director | Not Applicable                  |                         | 21-10-<br>1964   |
| 5  | Mr                 | A P Kurian                | AACPK8993Q     | 00008022     | Non-Executive -<br>Independent Director     | Not Applicable                  |                         | 26-06-<br>1933   |
| 6  | Mr                 | A Vikraman                | ABKPA7244F     | 01978341     | Non-Executive -<br>Independent Director     | Not Applicable                  |                         | 08-08-<br>1947   |
| 7  | Mr                 | Badal Chandra Das         | ADLPD7394L     | 09758076     | Non-Executive -<br>Independent Director     | Not Applicable                  |                         | 03-08-<br>1959   |
| 8  | Mr                 | Ravi Ramchandran          | AAAPR3944G     | 10048011     | Non-Executive -<br>Independent Director     | Not Applicable                  |                         | 03-10-<br>1962   |
| 9  | Mr                 | Anthony Abraham<br>Thomas | AMLPT6435H     | 07749806     | Non-Executive -<br>Independent Director     | Not Applicable                  |                         | 03-09-<br>1970   |
| 10 | Mr                 | Paul Abraham              | AAEPA9540K     | 01627449     | Non-Executive -<br>Independent Director     | Not Applicable                  |                         | 04-05-<br>1960   |

|  |                                       | I. Composition of l            | Board of Directors           |                             |                |  |
|--|---------------------------------------|--------------------------------|------------------------------|-----------------------------|----------------|--|
| Disqualification of Directors under section 164 of the Companies Act, 2013 |                                       |                                |                              |                             |                |  |
| Sr   | Whether the director is disqualified? | Start Date of disqualification | End Date of disqualification | Details of disqualification | Current status |  |
| 1  | No                                    |                                |                              |                             | Active         |  |
| 2  | No                                    |                                |                              |                             | Active         |  |
| 3  | No                                    |                                |                              |                             | Active         |  |
| 4  | No                                    |                                |                              |                             | Active         |  |
| 5  | No                                    |                                |                              |                             | Active         |  |
| 6  | No                                    |                                |                              |                             | Active         |  |
| 7  | No                                    |                                |                              |                             | Active         |  |
| 8  | No                                    |                                |                              |                             | Active         |  |
| 9  | No                                    |                                |                              |                             | Active         |  |
| 10   | No                                    |                                |                              |                             | Active         |  |

|    | I. Composition of Board of Directors   |   |                                   |                       |                   | Composit                                   | ion of Board  | of Directors   | ì  |  |                         |                                      |                                      |
|----|--|---|-----------------------------------|-----------------------|-------------------|--|---|--|--|--|-------------------------|--------------------------------------|--------------------------------------|
| Sr | Whether<br>special<br>resolution<br>passed?<br>[Refer Reg.<br>17(1A) of<br>Listing<br>Regulations] | Date of<br>passing<br>special<br>resolution | Initial Date<br>of<br>appointment | Date of Reappointment | Date of cessation | Tenure<br>of<br>director<br>(in<br>months) | No of<br>Directorship<br>in listed<br>entities<br>including<br>this listed<br>entity<br>(Refer<br>Regulation<br>17A of<br>Listing<br>Regulations) | No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & 17A(2)] | Number of<br>memberships<br>in Audit/<br>Stakeholder<br>Committee(s)<br>including this<br>listed entity<br>(Refer<br>Regulation<br>26(1) of<br>Listing<br>Regulations) | No of post<br>of<br>Chairperson<br>in Audit/<br>Stakeholder<br>Committee<br>held in<br>listed<br>entities<br>including<br>this listed<br>entity<br>(Refer<br>Regulation<br>26(1) of<br>Listing<br>Regulations) | Reason for<br>Cessation | Notes for<br>not<br>providing<br>PAN | Notes for<br>not<br>providing<br>DIN |
| 1  | NA   |   | 01-02-<br>2013                    | 01-02-<br>2022        |                   | 60   | 0   | 0  | 1  | 0  |                         |                                      |                                      |
| 2  | NA   |   | 10-06-<br>1997                    | 01-10-<br>2024        |                   | 28   | 1   | 0  | 3  | 0  |                         |                                      |                                      |
| 3  | NA   |   | 10-06-<br>1997                    | 01-02-<br>2022        |                   | 60   | 1   | 0  | 2  | 0  |                         |                                      |                                      |
| 4  | NA   |   | 10-06-<br>1997                    | 17-09-<br>2019        |                   | 0  | 0   | 0  | 1  | 1  |                         |                                      |                                      |
| 5  | Yes  | 17-09-<br>2019                              | 30-01-<br>2007                    | 01-11-<br>2019        | 31-10-<br>2024    | 60   | 0   | 0  | 0  | 0  | Tenure<br>Completion    |                                      |                                      |
| 6  | Yes  | 17-09-<br>2019                              | 21-10-<br>2007                    | 01-11-<br>2019        | 31-10-<br>2024    | 60   | 0   | 0  | 0  | 0  | Tenure<br>Completion    |                                      |                                      |
| 7  | No   |   | 28-02-<br>2023                    |                       |                   | 36   | 0   | 0  | 1  | 1  |                         |                                      |                                      |
| 8  | No   |   | 28-02-<br>2023                    |                       |                   | 36   | 0   | 0  | 1  | 0  |                         |                                      |                                      |
| 9  | No   |   | 05-02-<br>2024                    |                       |                   | 36   | 0   | 0  | 1  | 0  |                         |                                      |                                      |
| 10 | No   |   | 20-12-<br>2024                    |                       |                   | 36   | 1   | 0  | 1  | 0  |                         |                                      |                                      |

| Au | dit Committ   | ee Details                |   |                         |            |            |  |
|----|---------------|---------------------------|---|-------------------------|------------|------------|--|
|    |               | Whethe                    | r the Audit Committee has a F           | Regular Chairperson     | Yes        |            |  |
| Sr | DIN<br>Number | Name of Committee members | Category 1 of directors                 | Category 2 of directors | I Romarke  |            |  |
| 1  | 09758076      | Badal Chandra Das         | Non-Executive -<br>Independent Director | Chairperson             | 22-05-2023 |            |  |
| 2  | 10048011      | Ravi Ramchandran          | Non-Executive -<br>Independent Director | Member                  | 01-11-2024 |            |  |
| 3  | 00011552      | Thomas George<br>Muthoot  | Executive Director                      | Member                  | 01-02-2004 |            |  |
| 4  | 00008022      | A P Kurian                | Non-Executive -<br>Independent Director | Chairperson             | 27-03-2015 | 31-10-2024 |  |
| 5  | 01978341      | A Vikraman                | Non-Executive -<br>Independent Director | Member                  | 19-11-2019 | 31-10-2024 |  |

| No | mination an   | d remuneration comn       | nittee                                      |                         |                        |                      |         |
|----|---------------|---------------------------|---|-------------------------|------------------------|----------------------|---------|
|    | Whethe        | er the Nomination and re  | emuneration committee has a R               | egular Chairperson      | Yes                    |                      |         |
| Sr | DIN<br>Number | Name of Committee members | Category 1 of directors                     | Category 2 of directors | Date of<br>Appointment | Date of<br>Cessation | Remarks |
| 1  | 10048011      | Ravi Ramchandran          | Non-Executive -<br>Independent Director     | Chairnerson             |                        |                      |         |
| 2  | 07749806      | Anthony Abraham<br>Thomas | Non-Executive -<br>Independent Director     | Member                  | 01-11-2024             |                      |         |
| 3  | 00483799      | Preethi John Muthoot      | Non-Executive - Non<br>Independent Director | Member                  | 01-11-2024             |                      |         |
| 4  | 01978341      | A Vikraman                | Non-Executive -<br>Independent Director     | Chairperson             | 07-05-2014             | 31-10-2024           |         |
| 5  | 00008022      | A P Kurian                | Non-Executive -<br>Independent Director     | Member                  | 11-12-2019             | 31-10-2024           |         |
| 6  | 00011552      | Thomas George<br>Muthoot  | Executive Director                          | Member                  | 07-05-2014             | 31-10-2024           |         |

| Sta | akeholders F  | Relationship Commit       | tee   |                         |                        |                      |         |
|-----|---------------|---------------------------|---|-------------------------|------------------------|----------------------|---------|
|     | Wh            | ether the Stakeholders    | Relationship Committee has a R              | degular Chairperson     | Yes                    |                      |         |
| Sr  | DIN<br>Number | Name of Committee members | Category 1 of directors                     | Category 2 of directors | Date of<br>Appointment | Date of<br>Cessation | Remarks |
| 1   | 00483799      | Preethi John<br>Muthoot   | Non-Executive - Non<br>Independent Director | Chairperson             | 26-04-2022             |                      |         |
| 2   | 00011618      | Thomas John<br>Muthoot    | Executive Director                          | Member                  | 26-04-2022             |                      |         |
| 3   | 00011552      | Thomas George<br>Muthoot  | Executive Director                          | Member                  | 07-05-2014             |                      |         |
| 4   | 07749806      | Anthony Abraham<br>Thomas | Non-Executive - Independent<br>Director     | Member                  | 01-11-2024             |                      |         |
| 5   | 01978341      | A Vikraman                | Non-Executive - Independent<br>Director     | Member                  | 26-04-2022             | 31-10-2024           |         |

| Ris | sk Managem    | ent Committee             |   |                         |                        |                      |         |
|-----|---------------|---------------------------|---|-------------------------|------------------------|----------------------|---------|
|     |               | Whether the Risk M        | fanagement Committee has a              | Regular Chairperson     | Yes                    |                      |         |
| Sr  | DIN<br>Number | Name of Committee members | Category 1 of directors                 | Category 2 of directors | Date of<br>Appointment | Date of<br>Cessation | Remarks |
| 1   | 00011618      | Thomas John<br>Muthoot    | Executive Director                      | Chairperson             | 20-05-2009             |                      |         |
| 2   | 00082099      | Thomas Muthoot            | Executive Director                      | Member                  | 20-05-2009             |                      |         |
| 3   | 09758076      | Badal Chandra Das         | Non-Executive -<br>Independent Director | Member                  | 22-05-2023             |                      |         |
| 4   | 00008022      | A P Kurian                | Non-Executive -<br>Independent Director | Chairperson             | 11-12-2019             | 31-10-2024           |         |

| Co | rporate Soci  | al Responsibility Com     | mittee                                  |                     |                      |            |  |
|----|---------------|---------------------------|---|---------------------|----------------------|------------|--|
|    | Whether       | the Corporate Social Res  | ponsibility Committee has a F           | Regular Chairperson | Yes                  |            |  |
| Sr | DIN<br>Number | Name of Committee members | Category 1 of directors                 |                     | Date of<br>Cessation | Remarks    |  |
| 1  | 10048011      | Ravi Ramchandran          | Non-Executive -<br>Independent Director | Chairperson         | 22-05-2023           |            |  |
| 2  | 00011618      | Thomas John Muthoot       | Executive Director                      | Member              | 07-05-2014           |            |  |
| 3  | 00011552      | Thomas George<br>Muthoot  | Executive Director                      | Member              | 07-05-2014           |            |  |
| 4  | 00082099      | Thomas Muthoot            | Executive Director                      | Member              | 07-05-2014           |            |  |
| 5  | 01978341      | A Vikraman                | Non-Executive -<br>Independent Director | Chairperson         | 11-12-2019           | 31-10-2024 |  |

| Oth | er Committe   | e                         |                         |                         |                         |         |
|-----|---------------|---------------------------|-------------------------|-------------------------|-------------------------|---------|
| Sr  | DIN<br>Number | Name of Committee members | Name of other committee | Category 1 of directors | Category 2 of directors | Remarks |

|      |   |  |   | An                                    | nexure 1                                   |   |   |   |
|------|---|--|---|---------------------------------------|--|---|---|---|
| An   | nexure 1  |  |   |                                       |  |   |   |   |
| III. | Meeting of B  | oard of Direc  | ctors   |                                       |  |   |   |   |
| m    | Disclosur<br>leeting of board                                   | re of notes on<br>d of directors<br>explanatory                |   |                                       |  |   |   |   |
| Sr   | Date(s) of<br>meeting (if<br>any) in the<br>previous<br>quarter | Date(s) of<br>meeting (if<br>any) in the<br>current<br>quarter | Maximum gap<br>between any<br>two consecutive<br>(in number of<br>days) | Notes for<br>not<br>providing<br>Date | Whether requirement of Quorum met (Yes/No) | Total<br>Number of<br>Directors as<br>on date of<br>the meeting | Number of Directors present* (All directors including Independent Director) | No. of<br>Independent<br>Directors<br>attending the<br>meeting* |
| 1    | 19-09-2024  |  |   |                                       | Yes  | 9   | 8   | 4   |
| 2    |   | 08-11-2024   | 49  |                                       | Yes  | 7   | 7   | 3   |

| Annexure 1 |
|------------|
|------------|

## IV. Meeting of Committees

| IV. | IV. Meeting of Committees                                |   |   |                               |                                       |  |  |  |   |  |
|-----|--|---|---|-------------------------------|---------------------------------------|--|--|--|---|--|
|     | Disclosure of notes on meeting of committees explanatory |   |   |                               |                                       |  |  |  |   |  |
| Sr  | Name of<br>Committee                                     | Date(s) of<br>meeting<br>(Enter dates<br>of Previous<br>quarter and<br>Current<br>quarter in<br>chronological<br>order) | Maximum gap between any two consecutive (in number of days) | Name of<br>other<br>committee | Reson for<br>not<br>providing<br>date | Whether<br>requirement<br>of Quorum<br>met<br>(Yes/No) | Total Number of Directors in the Committee as on date of the meeting | Number of<br>Directors<br>Present (All<br>Directors<br>including<br>Independent<br>Director) | No. of<br>Independent<br>Directors<br>attending<br>the meeting* | No. of<br>members<br>attending<br>the<br>meeting<br>(other<br>than<br>Board of<br>Directors) |
| 1   | Audit<br>Committee                                       | 19-09-2024  |   |                               |                                       | Yes  | 4  | 3  | 2   | 0  |
| 2   | Audit<br>Committee                                       | 08-11-2024  | 49  |                               |                                       | Yes  | 3  | 3  | 2   | 0  |
| 3   | Nomination and remuneration committee                    | 19-09-2024  |   |                               |                                       | Yes  | 3  | 2  | 1   | 0  |
| 4   | Nomination and remuneration committee                    | 08-11-2024  | 49  |                               |                                       | Yes  | 3  | 3  | 2   | 0  |
| 5   | Risk<br>Management<br>Committee                          | 13-08-2024  |   |                               |                                       | Yes  | 4  | 3  | 1   | 0  |
| 6   | Risk<br>Management<br>Committee                          | 08-11-2024  | 86  |                               |                                       | Yes  | 3  | 3  | 1   | 0  |

|     | Annexure 1                                |   |   |                               |                                       |  |   |  |   |  |
|-----|---|---|---|-------------------------------|---------------------------------------|--|---|--|---|--|
| IV. | IV. Meeting of Committees                 |   |   |                               |                                       |  |   |  |   |  |
| Sr  | Name of<br>Committee                      | Date(s) of<br>meeting<br>(Enter dates<br>of Previous<br>quarter and<br>Current<br>quarter in<br>chronological<br>order) | Maximum gap between any two consecutive (in number of days) | Name of<br>other<br>committee | Reson for<br>not<br>providing<br>date | Whether<br>requirement<br>of Quorum<br>met<br>(Yes/No) | Total<br>Number of<br>Directors<br>in the<br>Committee<br>as on date<br>of the<br>meeting | Number of<br>Directors<br>Present (All<br>Directors<br>including<br>Independent<br>Director) | No. of<br>Independent<br>Directors<br>attending<br>the meeting* | No. of<br>members<br>attending<br>the<br>meeting<br>(other<br>than<br>Board of<br>Directors) |
| 7   | Stakeholders<br>Relationship<br>Committee | 19-09-2024  |   |                               |                                       | Yes  | 4   | 4  | 1   | 0  |
| 8   | Stakeholders<br>Relationship<br>Committee | 08-11-2024  | 49  |                               |                                       | Yes  | 4   | 4  | 1   | 0  |
| 9   | Stakeholders<br>Relationship<br>Committee | 14-12-2024  | 35  |                               |                                       | Yes  | 4   | 4  | 1   | 0  |

Yes

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21-10-2024

Corporate Social Responsibility Committee

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|             | Annexure 1   |                                  |  |  |  |  |  |
|-------------|--|----------------------------------|--|--|--|--|--|
| <b>V.</b> 1 | V. Related Party Transactions  |                                  |  |  |  |  |  |
| Sr          | Subject  | Compliance status<br>(Yes/No/NA) | If status is "No" details of non-<br>compliance may be given here. |  |  |  |  |
| 1           | Whether prior approval of audit committee obtained   | Yes                              |  |  |  |  |  |
| 2           | Whether shareholder approval obtained for material RPT   | Yes                              |  |  |  |  |  |
| 3           | Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee | Yes                              |  |  |  |  |  |

|     | Annexure 1  |                            |  |  |  |  |  |
|-----|---|----------------------------|--|--|--|--|--|
| VI. | VI. Affirmations  |                            |  |  |  |  |  |
| Sr  | Subject   | Compliance status (Yes/No) |  |  |  |  |  |
| 1   | The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015   | Yes                        |  |  |  |  |  |
| 2   | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee   | Yes                        |  |  |  |  |  |
| 3   | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee                                    | Yes                        |  |  |  |  |  |
| 4   | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee                                    | Yes                        |  |  |  |  |  |
| 5   | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities) | Yes                        |  |  |  |  |  |
| 6   | The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.                               | Yes                        |  |  |  |  |  |
| 7   | The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.                   | Yes                        |  |  |  |  |  |
| 8   | This report and/or the report submitted in the previous quarter has been placed before Board of Directors.  | Yes                        |  |  |  |  |  |

|    | Annexure 1        |  |  |  |  |  |
|----|-------------------|--|--|--|--|--|
| Sr | Subject           | Compliance status                        |  |  |  |  |
| 1  | Name of signatory | Sachu Sivas                              |  |  |  |  |
| 2  | Designation       | Company Secretary and Compliance Officer |  |  |  |  |

| Details of Cyber security incidence |  |  |  |  |  |
|-------------------------------------|--|--|--|--|--|
|                                     | Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter |  |  |  |  |
| Number of cyber sec                 |  |  |  |  |  |
| Sr.                                 | Sr. Date of the event  |  |  |  |  |

| Signatory Details     |  |  |  |  |
|-----------------------|--|--|--|--|
| Name of signatory     | Sachu Sivas                              |  |  |  |
| Designation of person | Company Secretary and Compliance Officer |  |  |  |
| Place                 | Trivandrum                               |  |  |  |
| Date                  | 13-01-2025                               |  |  |  |